

Reviewed: January 2019



A C A D E M I E S

Privacy Notice for Parents

Privacy notice for parents/carers

Under data protection law, individuals have a right to be informed about how the Academy uses any personal data that we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about **students**.

We, **Q3 Academies Trust**, are the 'data controller' for the purposes of data protection law.

The personal data we hold

Personal data that we may collect, use, store and share (when appropriate) about students includes, but is not restricted to:

- ✓ Contact details, contact preferences, date of birth, identification documents;
- ✓ Results of internal assessments and externally set tests/examinations;
- ✓ Student and curricular records;
- ✓ Characteristics, such as ethnic background, eligibility for free school meals, or special educational needs;
- ✓ Exclusion information, this includes information on positive and negative behaviour;
- ✓ Details of any medical conditions, including physical and mental health;
- ✓ Attendance information;
- ✓ Safeguarding information;
- ✓ Details of any support received, including care packages, plans and support providers;
- ✓ Photographs;
- ✓ CCTV images captured in the Academy.

We may also hold data about students that we have received from other organisations, including other schools, local authorities and the Department for Education.

Why we use this data

We use this data to:

- ✓ Support student learning, this includes entries for examinations and externally-accredited awards;
- ✓ Monitor and report on student progress;
- ✓ Provide appropriate pastoral care;

- ✓ Protect student welfare;
- ✓ Assess the quality of our services;
- ✓ Administer admissions waiting lists;
- ✓ Carry out research;
- ✓ Comply with the law regarding data sharing.

Our legal basis for using this data

We only collect and use students' personal data when the law allows us to. Most commonly, we process it where:

- ✓ We need to comply with a legal obligation;
- ✓ It is a legitimate interest of the Academy in order to facilitate the student's education;
- ✓ We need it to perform an official task in the public interest.

Less commonly, we may also process students' personal data in situations where:

- ✓ We have obtained consent to use it in a certain way, e.g. images in the press;
- ✓ We need to protect the individual's vital interests (or someone else's interests).

Where we have obtained consent to use students' personal data, this consent can be withdrawn at any time. We will make this clear when we ask for consent, and explain how consent can be withdrawn.

Some of the reasons listed above for collecting and using students' personal data overlap, and there may be several grounds which justify our use of this data.

Collecting this information

While the majority of information we collect about students is mandatory, there is some information that can be provided voluntarily.

Whenever we seek to collect information from you or your child, we make it clear whether providing it is mandatory or optional. If it is mandatory, we will explain the possible consequences of not complying.

How we store this data

We keep personal information about students while they are attending our school. We may also keep it beyond their attendance at our school if this is necessary in order to comply with our legal obligations. Our **GDPR Data Audit**, which includes references to the **Information and Records Management Society's toolkit for schools (IRMS)** sets out how long we keep information about students.

If you wish to see a copy of the Academy's retention schedule, please contact the **Data Protection Administrator**.

Data sharing

We do not share information about students with any third party without consent unless the law and our policies allow us to do so. In particular, we are legally obligated to share information about our pupils with the DfE under regulation 5 of The Education (Information About Individual Pupils) (England) Regulations 2013.

Where it is legally required, or necessary (and it complies with data protection law) we may share personal information about students with:

Third Party	Reason for Sharing
Local Authority	To meet our legal obligations and to share certain relevant information with it, such as safeguarding concerns and exclusions.
The Department for Education (DfE) and the Education and Skills Funding Agency (ESFA)	To meet our legal obligations
The student's family and representatives	To meet our legal obligations for safeguarding and educational purposes.
Educators and Examining Bodies	To allow entries for examinations and accreditations.
Our regulator(s) [Ofsted, HMI]	To meet our legal requirements and to assess the quality of the institution.
Suppliers and service providers (Such as Kerboodle [Oxford University Press] and Edukey [ClassCharts])	To enable them to provide the service we have contracted them for.
Financial organisations (ParentPay for online payments, West Bromwich Building Society for rewards payments)	To set up and pay reward values. To provide the online payment functionality.
Central and local government (Crowe Clark Whitehill)	To meet our legal obligations.

Our auditors	As part of our legal obligation to annual audit and ensure accuracy of our accounts.
Survey and research organisations	To contribute to the national development of education.
Health authorities (particularly the NHS)	To meet our legal responsibilities and ensure safeguarding.
Security organisations	To meet our legal responsibilities.
Health and social welfare organisations	For safeguarding purposes.
Professional advisers and consultants	To ensure and develop the quality to provision/education.
Charities and voluntary organisations	For safeguarding and curriculum enrichment purposes.
Police forces, courts, tribunals	To ensure the safety of our students and to comply with our legal obligations.
Professional bodies	To meet our legal and contractual obligations.

National Student Database

We are required to provide information about students to the Department for Education as part of statutory data collections such as the school census.

Some of this information is then stored in the [National Student Database](#) (NPD), which is owned and managed by the Department and provides evidence on school performance to inform research.

The database is held electronically so it can easily be turned into statistics. The information is securely collected from a range of sources including schools, local authorities and exam boards.

The Department for Education may share information from the NPD with other organisations which promote children’s education or wellbeing in England. Such organisations must agree to strict terms and conditions about how they will use the data.

For more information, see the Department’s webpage on [how it collects and shares research data](#).

You can also [contact the Department for Education](#) with any further questions about the NPD.

Youth support services

Once our students reach the age of 13, we are legally required to pass on certain information about them to Sandwell LEA and its subsidiary departments, as it has legal responsibilities regarding the education or training of 13-19 year-olds.

This information enables it to provide youth support services, post-16 education and training services, and careers advisers.

Parents/carers, or students once aged 16 or over, can contact our data protection officer to request that we only pass the individual's name, address and date of birth to Sandwell LEA and its subsidiary departments.

Transferring data internationally

Where we transfer personal data to a country or territory outside the European Economic Area, we will do so in accordance with data protection law.

Parents and students' rights regarding personal data

Individuals have a right to make a **'subject access request'** to gain access to personal information that the school holds about them.

Parents/carers can make a request with respect to their child's data where the child is not considered mature enough to understand their rights over their own data (usually under the age of 12), or where the child has provided consent.

Parents also have the right to make a subject access request with respect to any personal data the school holds about them.

If you make a subject access request, and if we do hold information about you or your child, we will:

- ✓ Give you a description of it;
- ✓ Tell you why we are holding and processing it, and how long we will keep it for;
- ✓ Explain where we got it from, if not from you or your child;
- ✓ Tell you who it has been, or will be, shared with;
- ✓ Let you know whether any automated decision-making is being applied to the data, and any consequences of this;
- ✓ Give you a copy of the information in an intelligible form.

Individuals also have the right for their personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request please contact our **Data Protection Administrator**.

The Academy can choose to allow Parents/carers to access to their child's **educational record**. However, the Academy provides access to much of the data held within its MIS system on a secure "parent portal". Any additional access, although not necessarily required can be requested by contacting the relevant company administrator or PLD. If this is unsuccessful, you may contact the **Data Protection Administrator**.

Other rights

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe, including the right to:

- ✓ Object to the use of personal data if it would cause, or is causing, damage or distress;
- ✓ Prevent it being used to send direct marketing;
- ✓ Object to decisions being taken by automated means (by a computer or machine, rather than by a person);
- ✓ In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing;
- ✓ Claim compensation for damages caused by a breach of the data protection regulations.

To exercise any of these rights, please contact our data protection officer.

Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

To make a complaint, please contact our data protection officer in the first instance.

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online at <https://ico.org.uk/concerns/>
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our **Data Protection Administrator**:

Lynn McIlhone – gdpr@q3academy.org.uk

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